

Data Supplement 2025

At Grupo México Transportes (GMXT), our commitment to sustainability is based on the integration of environmental, social, and governance principles into our operations and decision-making, seeking to generate long-term value for our stakeholders.

Through responsible resource management, the promotion of sustainable practices, and alignment with international frameworks and standards, we continuously monitor our performance using key indicators that reflect progress, challenges, and opportunities for improvement. These indicators, presented in this data supplement, complement our reports, provide greater transparency, and facilitate the monitoring of our sustainability goals and results.



Our operations



11,349
Employees



6,846
Mile rail network



13
Port terminals



5
Border crossings



US\$3,370 M
Net sales

➤ Atmosphere



Data	Unit	2025	2024	2023	2022	GRI
CLIMATE CHANGE						
Greenhouse Gas Emissions						
Scope 1 Emissions ^(a)	Ton CO ₂ e	1,603,265	1,583,283	1,508,880	1,410,949	305-1
Scope 1 Emission Reduction	% Change vs. previous year	1%	5%	7%	-4%	305-5
Scope 1 emissions per unit of generation ^(a)						
Locomotives	Ton CO ₂ e	1,524,509	-	-	-	305-1
Vehicles and motor transport	Ton CO ₂ e	28,750	-	-	-	305-1
Machinery and equipment	Ton CO ₂ e	25,959	-	-	-	305-1
Railship	Ton CO ₂ e	24,046	-	-	-	305-1
Scope 2 Emissions (Market Basis) ^(a)	Ton CO ₂ e	11,394	11,591	12,576	11,157	305-2
Scope 2 Emission Reduction	% Change vs. previous year	-2%	-8%	13%	-31%	305-5
Scope 2 Emissions (Based Location) ^(a)	Ton CO ₂ e	16,403	16,727	17,505	15,793	305-2
Scope 3 Emissions	Ton CO ₂ e	810,120	730,155	651,633	1,439,169	305-3
Scope 3 Emission Reduction	% Change vs. previous year	11%	12%	-55%	125%	305-5
Emission intensity load ^(a)	Kg CO ₂ e / M TKB	10.35	10.49	10.31	10.57	305-4
Passenger emissions intensity ^(a)	Kg CO ₂ e / passenger-kilometer	2.87	2.86	2.42	1.95	305-4
ENERGY						
Total electrical energy consumed	MWh	38,778	39,543	41,731	37,169	
Renewable electricity	MWh	11,281	11,568	11,239	10,442	
Non-renewable electricity	MWh	27,497	27,974	30,492	26,727	
WASTE						
Total waste generated ^(a)	Ton	1,713	1,672	1,853	2,436	306-3
Hazardous waste not intended for disposal	Ton	698	781	637	-	306-4
Total hazardous waste recycled/reused	Ton	698	781	637	-	306-4
Hazardous waste intended for disposal	Ton	1,015	891	1,216	1,100	306-5
Total hazardous waste transferred to a final disposal site	Ton	1,015	891	1,216	1,100	306-5
WATER						
Total water extraction	Millions of m ³	0.260	0.306	0.386	0.299	
Total water consumption	Millions of m ³	0	0	0	0	
Total water discharge	Millions of m ³	0.260	0.306	0.386	0.299	

BIODIVERSITY

Our operations

Total sites of our operations ^(b)	Ha	33,051	33,051	33,051	33,438	304-1
Total protected natural areas in operation	Number	8	8	8	8	304-1, 101-5
Impact assessment on protected natural areas	Number	8	8	8	8	304-2
Impact assessment on protected natural areas	Ha	1,142	1,142	1,142	1,142	304-2
Sites with critical biodiversity	Number	1	1	1	1	
Sites with critical biodiversity	Ha	197	197	197	197	
Sites relevant to biodiversity with management plans	Number	1	6	6	6	
Area of sites relevant to biodiversity with management plans	Ha	197	928	928	928	

Adjacent operations ^(c)

Total protected natural areas	Number	8	8	8	8	
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- a) Coverage includes everything related to locomotives, track machinery, vehicles, cranes, forklifts and minor equipment.
- b) From 2025 onwards, Scope 1 emissions are presented with a greater level of openness by generation sources as part of strengthening the disclosure of environmental information.
- c) The market-based Scope 2 definition considers emissions calculated based on a specific energy purchase contract or agreement.
- d) The location-based Scope 2 definition considers emissions calculated based on the average emissions intensity of a local electricity grid.
- e) This includes emissions from Liquefied Natural Gas (LNG) and Diesel locomotives of subsidiaries **FXE, FSRR, FEC, TXPF**.
- f) It only involves emissions associated with our passenger route.
- g) It is the result of the sum of recovered and non-recovered waste generated within our facilities.
- h) The calculation considers the hectares that correspond to our right of way (30 meters), the base includes the kilometers reported during 2023 (11,017km).
- i) Critical adjacent biodiversity is that which refers to a distance of 2km.



**Resource
Efficiency**



**Waste
Management**



**Emissions
Reduction**

> Security

Data	Unit	2025	2024	2023	2022	GRI
SECURITY						
WORK INJURIES						
Employees ^(a)						
Recordable work-related injuries ^(b)	Rate	1.71	1.75	2.13	2.20	403-9
Contractors						
Recordable work-related injuries ^(b)	Rate	1.03	1.64	-	-	403-9
FATALITIES						
Employees						
Fatality Rate (FR- Fatality rate) ^(d)	Rate	0.03	0.02	0.04	0.03	403-9
Contractors						
Contractor fatality rate	Rate	0.08	0	-	-	403-9
Passengers						
Passenger fatalities	Number	0	0	0	0	
RAILWAY SAFETY						
Index of reported accidents and incidents	Index	1.69	1.98	2.04	2.38	
Accident rate in level crossings	Index	15.80	17.08	17.87	19.2	

- a) The reported information covers 100% of our employees.
- b) The rate of recordable work-related accident injuries is obtained from ((# of permanent and temporary disabling injuries + fatalities / man-hours worked) per 200,000).
- c) The calculation of the fatality rate involves ((# of fatal accidents/ man-hours worked) x 200,000)
- d) FR - Fatality Rate = ((# of fatal accidents/ man-hours worked) x 200,000)

> Our people

Data	Unit	2025	2024	2023	2022	GRI
WORKFORCE ^(a)						
Total employees	Number	11,349	11,424	11,029	10,677	2-7
Employees by gender						
Women	Number	634	608	586	538	2-7
Men	Number	10,715	10,816	10,443	10,139	2-7
Employees by race						
Hispanic/Latino	Percentage of total employees	94.5%	94.7%	-	-	
American Indian/Alaska Native	Percentage of total employees	0.0%	0.01%	-	-	
Black / African American	Percentage of total employees	1.18%	1.25%	-	-	
White American	Percentage of total employees	3.53%	3.83%	-	-	
Asian	Percentage of total employees	0.11%	0.09%	-	-	
2 or more breeds	Percentage of total employees	0.08%	0.08%	-	-	
Freedom of Association						
Employees represented by an independent union	Number	8,692	8,758	8,277	8,028	2-30
Employees represented by an independent union	Percentage of total employees	77%	77%	75%	75%	2-30
TRAINING AND DEVELOPMENT						
Total annual training hours	Number of training hours	541,091	426,114	611,189	454,238	404-1
Return on capital investment	Number	6.9	5.05	4.69	4.09	
EMPLOYEE SATISFACTION ^(a)						
Employees with a higher level of satisfaction and commitment	Percentage of total employees	69.9%	-	68.8%	-	
CUSTOMER SATISFACTION						
Results of evaluated clients ^(a)	Level of satisfaction	8.1	7.2	8	5.9	
DIVERSITY AND INCLUSION						
Distribution of women by job category						
Executive Leadership	Percentage of total employees	12.5%	10.0%	8.8%	10.7%	405-1
Senior Management	Percentage of total employees	20.6%	22.0%	18.1%	18.0%	405-1
Middle Management	Percentage of total employees	20.4%	19.2%	18.1%	17.3%	405-1
Administrative / Operational	Percentage of total employees	21.9%	22.0%	22.1%	20.9%	405-1
Union	Percentage of total employees	0.8%	0.6%	0.3%	0.2%	405-1
Breakdown of the women's squad						
Total Women	Percentage of total employees	5.59%	5.3%	5.3%	5.0%	
Women in Revenue-generating Management Positions ^(d)	Percentage of total female employees	15.3%	17.8%	16.2%	29.5%	

Women in STEM positions ^(a)	percentage of total remaine employees	34.1%	32.7%	30.9%	31.4%	
EQUAL OPPORTUNITIES						
Salary ratio between men and women	Ratio	0.90	0.92	0.89	0.77	405-2
Mexico	Ratio	0.92	0.93	0.93	0.73	405-2
USA	Ratio	0.88	0.91	0.87	0.75	405-2

- All of our employees work full-time.
- Satisfaction surveys are conducted every two years and include only staff who are not represented by an independent union (trusted employees), so the calculation is based on the total number of trusted employees.
- The market-based Scope 2 definition considers emissions calculated based on a specific energy purchase contract or agreement.
- El resultado contempla una escala del 1 al 10, donde el 10 es poco satisfecho y el 10 representa el máximo nivel de satisfacción. Asimismo, se consideran en torno a un total de 100 clientes prioritarios.
- The percentage was calculated based on the total number of women in the Management category. This includes employees who contribute directly to the production of our services, as well as those in roles with profit and loss responsibility.
- The Science, Technology, Engineering and Mathematics (STEM) category includes employees who use such knowledge in their daily responsibilities.

➤ Our people

Data	Unit	2025	2024	2023	2022	GRI
GOVERNING BODY						
Composition of the governing body						
Members of the board of directors	Total number of council members	10	10	11	11	405-1
Women	% of total council members	0%	0%	0%	0%	405-1
Men	% of total council members	100%	100%	100%	100%	405-1
Structure of the governing body						
Executive members	Number	7	7	8	8	2-9
Independent members	Number	3	3	3	3	2-9
Non-executive members	Number	0	0	0	0	2-9
Nationality of the governing body						
Mexican	Number	10	10	11	11	2-10
American	Number	0	0	0	0	2-10
Other	Number	0	0	0	0	2-10
Ownership of the governing body	Number	8.7	7.7	6.6	5.6	2-9
ECONOMIC CONTRIBUTIONS						
Contributions to political parties and/or representatives	Currency (USD)	0	0	0	0	415-1
Contributions to lobbying or pressure groups	Currency (USD)	0	0	0	0	
Contributions to trade associations	Currency (USD)	898,826	832,957	864,518	658,171	
SUPPLY CHAIN						
Proportion of spending on local suppliers ^(a)	% of total spending on suppliers	86%	86%	87%	88%	204-1
Supplier Selection						
critical suppliers	Number	666	607	2,730	516	2-6
critical suppliers identified with ESG risks	% of critical suppliers	-	-	-	-	308-1 / 414-1
Critical suppliers assessed on ESG issues	Number	-	-	-	-	308-2 / 414-2
Critical Tier 1 Suppliers						
Total Tier 1 Suppliers ^(a)	Number	3,766	4,004	13,407	2,462	
Total critical Tier 1 suppliers ^(a)	Number	666	607	2,730	516	
Total spending on critical Tier 1 suppliers	% of total spending on suppliers	85%	86%	63%		
Total critical suppliers that are not Tier 1	Number	0	0	0	0	
Critical Suppliers (Tier 1 + Non-Tier 1)	Number	666	607	2,730	516	
Total suppliers evaluated	Number	220	192	829		308-2 / 414-2
All suppliers supported with corrective action plan	Number	0	1	11		308-2 / 414-2

- All suppliers established in Mexico are considered local, given that 99.5% of our significant rail routes are distributed throughout the Mexican Republic.
- Tier 1 Suppliers refers to those contracts that provide us with direct goods and services.
- In relation to Critical Tier 1 Suppliers, those identified as having high commercial importance with potential risks in ESG issues are considered.