

## GENERAL POLICY FOR CLIMATE CHANGE

Grupo México recognizes the growing challenge posed by climate change, which represents considerable social, economic, and environmental complexities to ensure the continuity of our operations and sustainable development for future generations. We are committed to the Paris Agreement and Sustainable Development Goal 13 "Climate Action" in adopting urgent measures to address climate change and its effects.

### WE ARE COMMITTED TO:

1. Establishing a governance structure that ensures compliance with our climate strategy.
2. Aligning the new business portfolio with the expectations presented by a transition to a low-carbon economy.
3. Identifying, assessing, and managing risks and opportunities related to climate change, throughout the life cycle of projects and integrating them into operational and business planning.
4. Gradually achieving carbon neutrality and promoting it within the company and throughout the value chain.
5. Establishing short, medium, and long-term mitigation and adaptation goals and the corresponding plan to achieve them and ensure their compliance.
6. Continuously improving our climate performance and reporting it annually following internationally accepted frameworks.
7. Increasing the resilience of our operations and surrounding communities with a risk management and prevention approach.
8. Working with other stakeholders to promote solutions that address climate change and its effects.

Grupo México employees and its suppliers and contractors, in the Mining, Transportation and Infrastructure divisions, in all countries where it operates, are subject to this policy.